

LLR General Practice Nursing Forum

Local Practice Nurse Training Pathway

Produced by:

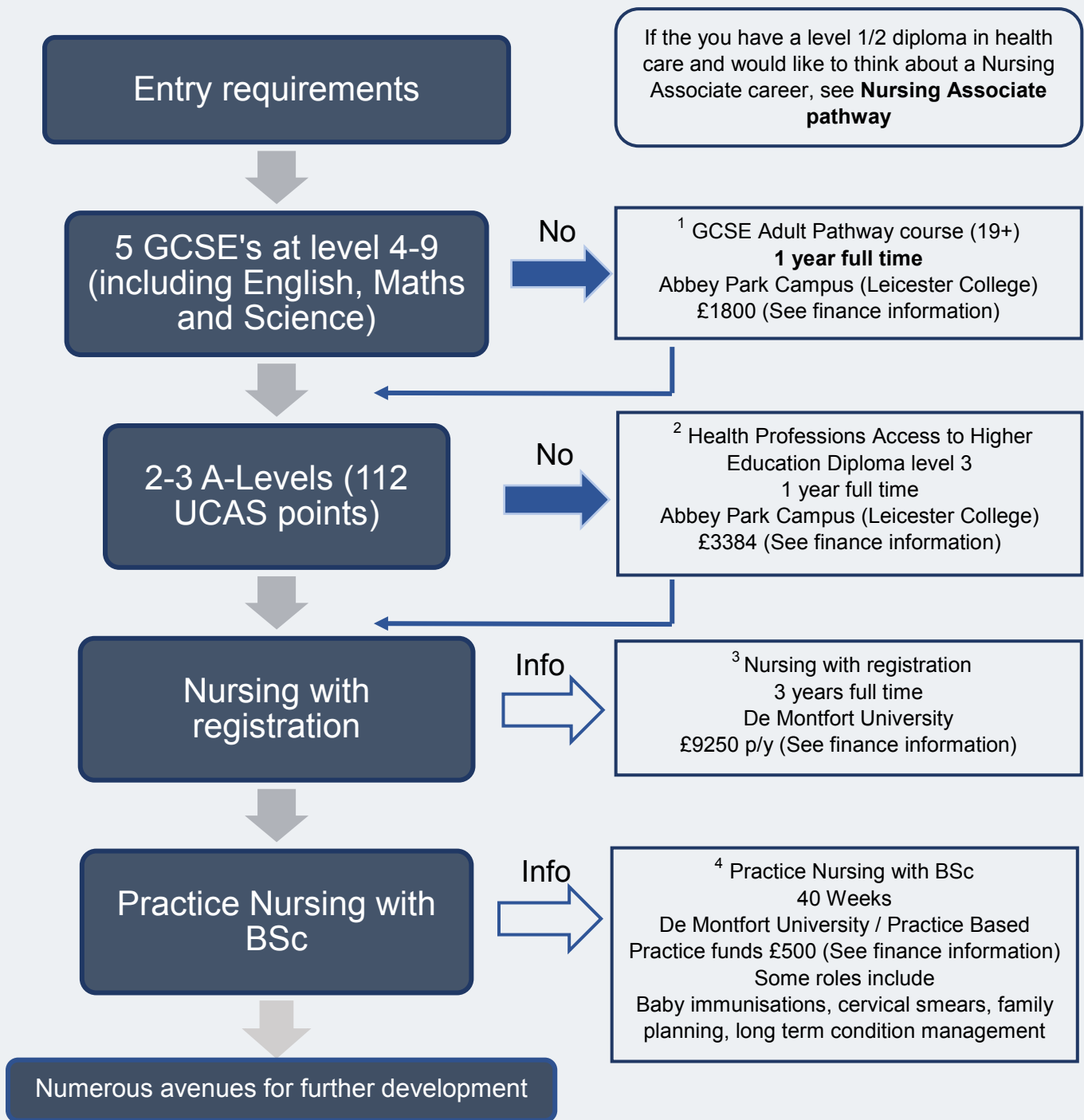
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Jubilee Training Hub

December 2019

Practice Nurse Training Pathway (Local)

Nursing is an exciting profession, being the forefront of healthcare and involved in all aspects of patients care. There is also vast potential to further specialise.



1. Leicester College. (2019). *GCSE adult pathway*. Available: <https://leicestercollege.ac.uk/course/gcse-adult-pathway-2019-20-c0143-science-social-science-and-humanities/> Last accessed 13/07/2019
2. Leicester College. (2019). *Health Access Course*. Available: <https://leicestercollege.ac.uk/course/health-professions-access-to-higher-education-diploma-level-3-2019-20-c0441-science-social-science-and-humanities/> Last accessed 13/07/2019.
3. De Montfort University. (2019). *Nursing with registration*. Available: <https://www.dmu.ac.uk/study/courses/undergraduate-courses/nursing-with-registration-adult-nursing-degree/nursing-with-registration-adult-nursing-bsc-hons.aspx>. Last accessed 13/07/2019.

Leicester, Leicestershire and Rutland General Practice Nursing Forum

Nursing training pathways – Local finance information (as at July 2019)

GCSE Adult Pathway course (19+)

- Leicester College Abbey Park Campus
- 1 year full time course
- £1800, Self-funded.

Health Professions Access to Higher Education Diploma level 3

- Leicester College Abbey Park Campus
- 1 year full time
- £3384, Self-funded or Advanced Learner Loan (which can be written off)
- Advanced Learner Loan is a government scheme where a loan is given for the cost of the course. It is paid back once the course is over and the person is earning. However, if the person completes a higher education course after this course (i.e. nursing) the loan is 'written off' and does not need to be paid. More information can be accessed here: <https://www.gov.uk/advanced-learner-loan>
- For all courses at Leicester College, there is a discretionary bursary available to help with travel, meals, resources and childcare. More information can be accessed here: <https://leicestercollege.ac.uk/college-life/course-fees-financial-support/>

Nursing with registration

- De Montfort University
3 year full time course
- £ 9250 per annum, Self-funded
- There are various loans and grants available. More information can be accessed here: <https://www.gov.uk/browse/education/student-finance>
- Please note the NHS bursary for nursing has been stopped as of 2017.

Practice nurse BSc

- De Montfort University
- 40 week practice based course with 17 contact days on campus
- Practice nurse course is an excellent development course for nurses wanting to further develop their skills for primary care in areas such as baby immunisations, cervical cytology, family planning, wound management, ear care, managing long term conditions and assisting with minor operations and much more.
- Practice contributes £500 (40 weeks with teaching once weekly on campus)
- At the time of writing (July 2019), the LLR CCG is funding this programme on behalf of the practices. Contact your practice manager for more details.
- More information about the Practice Nursing course can be accessed here: <https://www.dmu.ac.uk/study/courses/undergraduate-courses/practice-nursing-bsc-degree/practice-nursing-bsc.aspx>
- More details about General Practice Nursing can be accessed here: <https://www.hee.nhs.uk/sites/default/files/documents/The%20general%20practice%20nursing%20workforce%20development%20plan.pdf>

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Further nurse postgraduate training

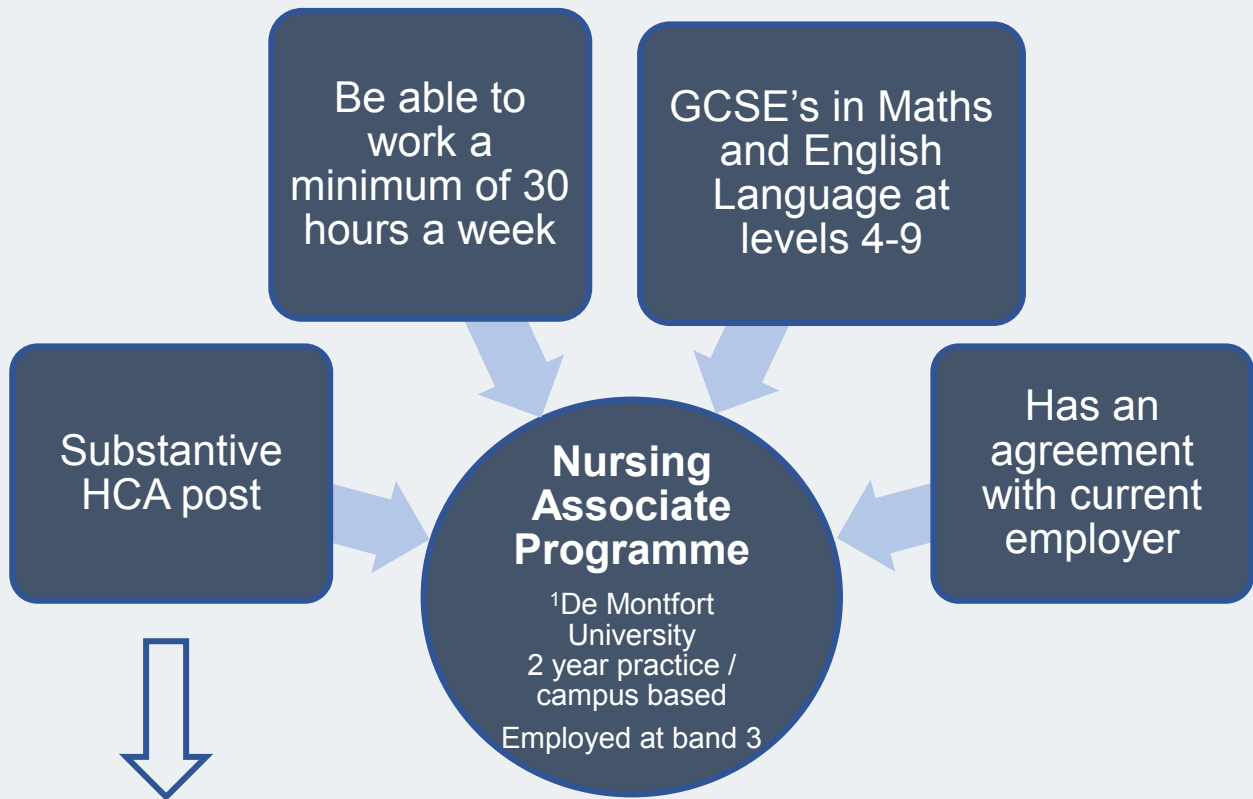
- After completing the nursing with registration course, there are a vast number of options available to nurses wishing to stay within primary care and specialise and further develop their skill set. Example of further developments include:
- **Independent prescribing** – Getting the training to be able to prescribe medicines without the direct supervision of a doctor. The medicines that can be prescribed are based on the areas of competence. This allows for opportunities like running a minor ailment clinic, to diabetic / respiratory / long term condition clinics, and any other specialty you can gain experience in.
- Further information can be accessed:
<https://www.dmu.ac.uk/study/courses/postgraduate-courses/non-medical-prescribing-pg-cert/non-medical-prescribing.aspx>

Nursing Associate Programme

- Delivered by University Hospitals of Leicester NHS Trust De Montfort University and validated by De Montfort University. A new role the programme is brilliant for those who would like to step up their responsibilities as an HCA, introducing many new roles and responsibilities. Some procedural responsibilities are listed below. It is also an excellent route for those colleagues who cannot take the time out to complete a full 3 year nursing degree with the associated fees. Colleagues will undertake placements in different healthcare settings to maximise exposure as well as time in primary care. There is plenty of room for advancement once the programme is complete as further developments in the role are a strong possibility.
- 2 year course
- Students are employed at an NHS band level 3 (£18,813). They rotate between different specialties and therefore localities.
- Further information can be accessed here:
<https://www.dmu.ac.uk/study/courses/undergraduate-courses/nursing-associate-programme/nursing-associate-programme.aspx>
- Their procedural skills include the following (not exhaustive):
 - Measure weight and height, calculate BMI and recognise healthy ranges
 - Take, record and interpret vital signs including temperature, pulse, respiration (TPR), blood pressure (BP) and pulse oximetry in order to identify signs of improvement, deterioration or concern
 - Venepuncture and routine ECG recording
 - Measure and interpret blood glucose levels
 - Collect and observe sputum, urine, stool and vomit specimens, interpreting and reporting as appropriate
 - Recognise and escalate signs of all forms of abuse
 - Recognise and escalate signs of self-harm / suicidal ideation
 - Carry out and interpret neurological observations
 - Recognise signs of mental and emotional distress
- <https://www.nmc.org.uk/standards/nursing-associates/what-is-a-nursing-associate/>

Nursing Associate Training Pathway

The Nursing Associate career pathway is a brilliant avenue for those wanting to further develop their skills as an HCA into a more clinically based role.



There is no set definition of a substantive HCA post.

However, colleagues can gain substantial experience when enrolled onto a level 1/2 Health Care Assistant Diploma through their employment.

Nursing associate roles include the collection and interpretation of the following (not exclusive list)²:

Basic observations	Signs of self harm
Venepuncture	Basic mental health
ECG's	Basic first aid
Blood glucose	Signs of abuse
Basic neurological observations	

Overview:

2 years practice and campus based course. Employed at band 3 level (£18,813).

For information on starting the course, visit the link below.

Further information about the **Nursing Associate Programme** at De Montfort University can be accessed here:

1. <https://www.dmu.ac.uk/study/courses/undergraduate-courses/nursing-associate-programme/nursing-associate-programme.aspx> Further information about the **competencies** of a nursing associate can be accessed here:

2. <https://www.nmc.org.uk/globalassets/sitedocuments/education-standards/nursing-associates-proficiency-standards.pdf>